

# Accessibility Statement for The Rachel O'Reilly Group website

This accessibility statement applies to The Rachel O'Reilly Group website.

This website is run by Rachel O'Reilly and based at University of Birmingham. We want as many people as possible to be able to use this website.

For example, that means you should be able to:

- Change colours, contrast levels and fonts using browser or device settings.
- Zoom in up to 400% without the text spilling off the screen.
- Navigate most of the website using a keyboard or speech recognition software.
- Listen to most of the website using a screen reader (including the most recent versions of JAWS, NVDA, and VoiceOver).

Some of the text on the website describes the scientific research undertaken by the group, and is therefore aimed at an academic audience, such as people who want to work with the group. The home page of the site has a general description of the work done by the group.

[AbilityNet](#) has advice on making your device easier to use if you have a disability.

## How accessible is this website?

We know some aspects of this website are not fully accessible. You can see a full list of issues we are currently aware of in the '[Non-accessible content](#)' section of this statement.

- You cannot modify the line height or spacing of text.
- Many of the scientific descriptions are aimed at readers with university-level education and may be difficult for readers without the relevant background knowledge to understand easily.

## Feedback and contact information

If you find any problems not listed on this page or think we're not meeting accessibility requirements, please use [the University's form to report an accessibility issue](#).

You do not need to give us details of your disability or accessibility need as part of your request. Your details will be processed in accordance with the appropriate [Privacy Policy](#) that applies to you, depending on your status as a candidate, alumnus/a, staff, student or visitor.

If you need information on this website in a different format like an accessible PDF, a large print or easy read document, audio recording, or Braille:

- Email: [R.OReilly@bham.ac.uk](mailto:R.OReilly@bham.ac.uk)
- Phone: +44 (0) 121 414 4536
- Visit: Aston Webb Building, University of Birmingham, Edgbaston B15 2TT

We'll consider your request and get back to you within 21 days.

## Enforcement procedure

The Equality and Human Rights Commission (EHRC) is responsible for enforcing the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018 (the 'accessibility regulations'). If you're not happy with how we respond to your complaint, [contact the Equality Advisory and Support Service \(EASS\)](#).

## Technical information about this website's accessibility

The University of Birmingham is committed to making its website accessible, in accordance with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.

### Compliance status

The website has been tested against the Web Content Accessibility Guidelines (WCAG) 2.2 AA standard.

(b) This website is partially compliant with the [Web Content Accessibility Guidelines version 2.2](#) AA standard, due to the non-compliances listed below.

### Non-accessible content

The content listed below is non-accessible for the following reasons.

### Non-compliance with the accessibility regulations

- Many of the descriptions of our science are aimed at readers with university-level education, such as interested PhD candidates and potential collaborators from other universities and industry. This text may fail to meet WCAG 2.0 AAA 3.1.5. We understand that some visitors to our site may not be able to understand the

information, which is aimed at academic audiences. The home page of the website provides a general description of the work undertaken by the group.

If you find an issue that we have yet to identify, please contact us using one of the routes described in the '[Feedback and contact information](#)' section of this statement or complete the [Reporting an accessibility issue form](#).

## Disproportionate burden

At this time, we have not made any disproportionate burden claims.

## Content that's not within the scope of the accessibility regulations

### Video content

We have some existing pre-recorded video content that was published before the 23 September 2020. This content is exempt from the regulations. All new video content we produce will have appropriate captions, audio descriptions and transcripts as necessary.

### Archive content

Some of the Former Members web pages and Former Members content are classified as an archive. This kind of historically recorded content is exempt from meeting the digital accessibility regulations. If you require a specific piece of archive content and it is not accessible, please contact us using the methods above and we will provide an accessible version of the content on request.

## Preparation of this accessibility statement

This statement was prepared on 15 July 2025. It was last reviewed on 15 July 2025.

The technical aspects of the site's accessibility were last tested on 13 January 2025, using a Google Lighthouse audit. Testing covered the domain <https://oreillygrouplab.com/>.

Testing of the accessibility of the site's content was carried out on 26 February 2025, using Silktide software. Testing covered the domain <https://oreillygrouplab.com/>.